



Pastoral Carer

JOB DESCRIPTION

AIM

AS A PASTORAL CARER, YOU AIM TO:

- Love others because God loved us first (1 John 4: 19).
- Love others because Jesus told us to (John 13: 34-35).
- Have love for others which overflows from the love that God has shown to us (2 Cor 1: 3-4).
- Love others as shown by Jesus' example.
- Be a faithful representative of the church to those in your community.

RESPONSIBILITIES

YOU ARE DIRECTLY RESPONSIBLE TO:

e.g. Session and Minister

YOU ARE RESPONSIBLE FOR:

- Being committed to PEACE:
 - faithfully **P**raying
 - providing **E**ncouragement
 - being **A**vailable
 - providing **C**omfort and **C**are
 - being an **E**xample, modelling God's care for all of us
- Implementing appropriate boundaries in your ministry practices to ensure that you are accountable and wise in your interactions with others.
- Referring to professional services such as counselling or a health practitioners if required.
- Attending any training and support sessions for Pastoral Carers as directed by Session.



Pastoral Carer

JOB DESCRIPTION - CONTINUED

REQUIREMENTS FOR THIS POSITION

TO SERVE IN THIS ROLE, YOU MUST:

- Be a regular attender at church and a Bible study group.
- Obtain a Working with Children Check and have it verified by the CPU.
- Complete the BTS Application for Working with Children or Young People form.
- Complete Breaking the Silence Foundations Training every 3 years and complete Read and Review Training each year.
- Sign a copy of this job description, indicating your agreement to the Code of Conduct.

SAFE MINISTRY PROTOCOLS FOR THIS POSITION

- When caring for others ensure appropriate boundaries are in place to protect both you as the Pastoral Carer and the person you are providing pastoral care to.
- Never meet a person of the opposite sex alone in their home. Always ensure they or you have someone with them to ensure accountability or meet in a public place where your interaction is observable to other people.
- When providing care for a young person or child, you must always gain parental/carer consent before contacting them.
- The Pastoral Care Coordinator or Session should be kept informed about any individuals who you are visiting or contacting regularly for the purpose of pastoral care. This helps to ensure you are kept accountable and given support if needed.
- You must always maintain confidentiality within the pastoral care relationship unless you are required to report information with others due to safety risks or legal considerations and/or the requirements of BTS reporting protocols.

AGREEMENT

I have read and understood this Job Description, the Breaking the Silence Policy and Code of Conduct.

Name:

Signature:

Date:
